



**POLK COUNTY
PUBLIC SCHOOLS**

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Superintendent

**FINAL AGENCY ACTION
UPHOLDING DIVISION OF ADMINISTRATIVE HEARINGS (DOAH)
ADMINISTRATIVE LAW JUDGE'S RECOMMENDED ORDER
FOR TERMINATION OF EMPLOYMENT**

EMPLOYEE: Keith Alan Cook
Math Teacher, Lakeland High School

DOAH CASE: 19-5144TTS
Polk County School District v. Keith Alan Cook

DISPOSITION:

This Final Order is provided as required by §120.57(1)(m), Florida Statutes. No exceptions were filed with the Agency within 15 days from issuance of the February 26, 2020 Recommended Order. On March 17, 2020 the School Board of Polk County (Agency) agreed to uphold DOAH Administrative Law Judge Robert S. Cohen's Recommended Order that the "School Board enter a final order terminating Respondent's (Keith Alan Cook) employment" and has dismissed him from his position with the Polk County School Board effective March 18, 2020.


Lori Cunningham, Board Chair
March 17, 2020

c: Jacqueline M. Byrd, Superintendent
C. Wesley Bridges, II, General Counsel
Teddra J. Porteous, J.D., Associate Superintendent, Human Resources
Brian Warren, Senior Director, Human Resource Services
Tony Kirk, Director, Labor and Employee Relations, Human Resources
Tami Dawson, Regional Assistant Superintendent, High Schools
Arthur Martinez, Principal, Lakeland High School
PCPS Personnel File 36846
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